

## DHL Express secures top spot as Europe's Best Workplace™ 2023 for 3rd time in a row

2023/09/22 17:38 στην κατηγορία INTERNATIONAL

DHL Express, has once again clinched the prestigious title of No. 1 Best Workplace<sup>TM</sup> in Europe by Great Place to Work® for the third consecutive year.

This significant achievement underscores DHL Express' unwavering commitment to fostering a thriving workplace culture, characterized by respect, inclusivity, and employee satisfaction.

John Pearson, CEO DHL Express, expressed his delight, saying, "Being again named the 'No.1 Best Workplace<sup>TM</sup>' in Europe is a tremendous acknowledgment of our tireless efforts to create an inclusive, positive, and equitable workplace. While we celebrate this accolade, we remain committed in our pursuit of continuous improvement and will continue investing in cultivating the finest working environment for our exceptional team. We are an organization that places our employees at the core of our business, and our culture of respect remains a driving force behind our employees' motivation and job satisfaction."

Valuing its employees' contributions, DHL Express annually invests in a multitude of employee-focused initiatives. Notable programs include the "Certified International Specialist" (CIS) program, which integrates employees not only into the cultural backbone of DHL Express but also equip them with the knowledge essential for delivering outstanding customer service consistently. "DHL's Got Heart", which empowers and encourages employees to support causes dear to their hearts and the "DHL4AII" framework, centered on fostering a sense of belonging for all employees, regardless of nationality, ethnicity, ability, gender, or sexual orientation, reinforce the company's commitment to fairness and inclusivity.

John Pearson, CEO DHL Express, expressed his delight, saying, "Being again named the 'No.1 Best Workplace<sup>TM</sup>' in Europe is a tremendous acknowledgment of our tireless efforts to create an inclusive, positive, and equitable workplace. While we celebrate this accolade, we remain committed in our pursuit of continuous improvement and will continue investing in cultivating the finest working environment for our exceptional team. We are an organization that places our employees at the core of our business, and our culture of respect remains a driving force behind our

employees' motivation and job satisfaction."

Valuing its employees' contributions, DHL Express annually invests in a multitude of employee-focused initiatives. Notable programs include the "Certified International Specialist" (CIS) program, which integrates employees not only into the cultural backbone of DHL Express but also equip them with the knowledge essential for delivering outstanding customer service consistently. "DHL's Got Heart", which empowers and encourages employees to support causes dear to their hearts and the "DHL4AII" framework, centered on fostering a sense of belonging for all employees, regardless of nationality, ethnicity, ability, gender, or sexual orientation, reinforce the company's commitment to fairness and inclusivity.

Alastair McCambridge, Senior Vice President HR DHL Express Europe, stated, "Securing the title of 'No.1 Best Workplace<sup>TM</sup>, in Europe for the third consecutive year is a phenomenal accomplishment achieved by our dedicated DHL Express employees. I am immensely proud of our teams and their remarkable efforts, particularly in navigating the current challenging environment with its numerous uncertainties. Our commitment is to continue building an inclusive, appreciative, and equal-opportunity workplace at DHL Express."

To be considered the Best Workplace<sup>TM</sup> in Europe, companies must participate in the national Great Place to Work's Best Workplaces<sup>TM</sup> lists. Independent and confidential survey data that assesses employee experience in trust, innovation, company values, and leadership quantify each company's performance. Companies are also assessed regarding their commitment to their creation of a For AllTM workplace that includes all employees, regardless of their identity and background.

"Congratulations to the Best Workplaces<sup>TM</sup> in Europe," says Michael C. Bush, CEO of Great Place to Work®. "These companies offer lessons for companies in every market around the world: Build trust with your people, and they will reward you with great work, new ideas, and stronger business results."

(DHL Express)